



## NRG Energy Announces Appointment of Caroline Golin as Chief Growth and Policy Officer

March 4, 2026

*New role to advance growth, policy leadership, and affordable energy solutions for customers.*

HOUSTON--(BUSINESS WIRE)--Mar. 4, 2026-- NRG Energy Inc. (NYSE: NRG) today announced the appointment of Caroline Golin, Ph.D., as Chief Growth and Policy Officer.

Dr. Golin brings more than two decades of experience in energy strategy, market development, and product innovation to NRG. In her new role, she will focus on driving the strategic execution of key business initiatives that support reliability and affordability as energy demand grows, including the expansion of data center opportunities and residential virtual power plant (VPP) programs. In this capacity, she will also lead NRG's Government and Regulatory Affairs functions.

"Caroline is a forward-looking leader with a strong track record of delivering for customers and driving growth," said Robert Gaudette, President of NRG. "She brings operational expertise and strategic focus at a pivotal time for our industry. As energy demand continues to rise and customers prioritize affordability and reliability, Caroline will help expand access to innovative solutions that create lasting value and further strengthen NRG's leadership in a rapidly evolving energy market."

"The energy industry is at an inflection point, and I'm energized by the opportunity to join NRG at this key moment," said Dr. Golin. "NRG has a market-leading platform and a clear vision for the future. With disciplined execution and innovative customer solutions, the company is well-positioned to capture what's ahead, accelerate growth, and deliver reliable, affordable energy as demand rises."

Most recently, Dr. Golin was the Founder and CEO of Envision Energy Advisors, where she worked with stakeholders across the energy value chain to address complex challenges related to grid planning, capital structuring, procurement strategy, and cross-sector partnerships. Prior to founding Envision Energy Advisors, she was Global Head of Energy Market Development and Innovation at Google, where she led energy strategy, new product innovation, and partnership development to support the company's energy and digital infrastructure needs. She was also a co-creator of Google's ambitious moonshot program to operate fully on carbon-free energy by 2030.

Dr. Golin holds both a Master's degree and a Ph.D. from the Georgia Institute of Technology.

### About NRG

NRG is a leading provider of electricity, natural gas, and smart home solutions to eight million customers across North America. The company operates a customer-first platform supported by a diversified supply strategy and the safe, reliable operation of approximately 25 GW of power generation. NRG plays a meaningful role in competitive energy markets and our innovative team is creating the flexible and affordable solutions that households and large businesses need today and in the future. Visit [nrg.com](https://www.nrg.com) for more information, and connect with us on [Facebook](#), [Instagram](#), [LinkedIn](#), and [X](#).

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### Media:

[NRGMediaRelations@nrg.com](mailto:NRGMediaRelations@nrg.com)

### Investors:

Brendan Mulhern

609.524.4767

[Investor.relations@nrg.com](mailto:Investor.relations@nrg.com)

Source: NRG Energy Inc.