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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under §240.14a-12

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**NRG ENERGY, INC.**

(Name of Registrant as Specified In Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

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Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a6(i)(1) and 0-11
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# Your **Vote** Counts!

**NRG ENERGY, INC.**

2026 Annual Meeting

Vote by April 29, 2026

11:59 PM ET

NRG ENERGY, INC.  
C/O OFFICE OF GENERAL COUNSEL  
804 CARNEGIE CENTER  
PRINCETON, NJ 08540-6213



V84775-P45579

## You invested in **NRG ENERGY, INC.** and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on April 30, 2026.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 16, 2026. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

April 30, 2026  
9:00 AM ET

Virtually at:  
[www.virtualshareholdermeeting.com/NRG2026](http://www.virtualshareholdermeeting.com/NRG2026)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

| Voting Items   | Board<br>Recommendations |
|--|--------------------------|
| 1. To elect ten directors.<br><b>Nominees:</b>   |                          |
| 1a. Antonio Carrillo   | ✔ For                    |
| 1b. Matthew Carter, Jr.  | ✔ For                    |
| 1c. Heather Cox  | ✔ For                    |
| 1d. Elisabeth B. Donohue   | ✔ For                    |
| 1e. Marwan Fawaz   | ✔ For                    |
| 1f. Robert J. Gaudette   | ✔ For                    |
| 1g. Sanjay Kapoor  | ✔ For                    |
| 1h. Alexander Pourbaix   | ✔ For                    |
| 1i. Alexandra Pruner   | ✔ For                    |
| 1j. Marcie C. Zlotnik  | ✔ For                    |
| 2. To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.   | ✔ For                    |
| 3. To ratify the appointment of KPMG LLP as NRG Energy, Inc.'s independent registered public accounting firm for the 2026 fiscal year.                 | ✔ For                    |
| 4. To approve the NRG Energy, Inc. 2026 Long-Term Incentive Plan.  | ✔ For                    |
| 5. To vote on a stockholder proposal to give shareholders the ability to call for a special shareholder meeting, if properly presented at the meeting. | ✘ Against                |

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".