## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Patel Rasesh M.   NRG ENERGY, INC. [NRG]   (Che     (Last)   (First)   (Middle)     804 CARNEGIE CENTER   4. If Amendment, Date of Original Filed (Month/Day/Year)   6. Im		OMB Number: 3235 Estimated average burden hours per response: Reporting Person(s) to Issue ble)							
1. Name and Address of Reporting Person*   2. Issuer Name and Ticker or Trading Symbol   5. Ref     Patel Rasesh M.   3. Date of Earliest Transaction (Month/Day/Year)   5. Ref     (Last)   (First)   (Middle)     804 CARNEGIE CENTER   4. If Amendment, Date of Original Filed (Month/Day/Year)   6. In     (Street)   4. If Amendment, Date of Original Filed (Month/Day/Year)   6. In	eck all applicab								
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(Last) (First) (Middle) 0.5 Date of Latinest Hansaction (Month/Day/real) 0.6 Integration (Month/Day/real)   804 CARNEGIE CENTER 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Integration (Month/Day/Year)   (Street) 5. Date of Latinest Hansaction (Month/Day/Year) 6. Integration (Month/Day/Year)		10% Owne							
(Street)	X Officer (gi below) Preside	ve title Other (specify below) ent, NRG Consumer							
(Street)		int/Group Filing (Check Appli							
	X Form filed	d by One Reporting Person d by More than One Reportir							
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication									
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11150.4)
Common Stock, par value \$.01 per share	03/31/2024		F		3,930	D	<b>\$0.0000</b> <sup>(1)</sup>	353,032	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

## Explanation of Responses:

1. On March 31, 2023, the Reporting Person was issued 28,871 Restricted Stock Units by NRG Energy, Inc. under NRG's Amended and Restated Long Term Incentive Plan. On March 31, 2024 9,987 shares vested. The Reporting Person elected to satisfy his tax obligation upon the exchange of common stock for RSUs having a value on the date of the exchange equal to the withholding obligation. This form reflects the surrender of 3,930 shares to satisfy the tax obligation. In connection with the vesting of the RSUs, 363 Dividend Equivalent Rights vested, resulting in the Reporting Person holding 870 DERs in the aggregate.

Christine Zoino, by Power of 04/02/2024 <u>Attorney</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.