

Overview

NRG is an energy and services provider operating primarily in competitive markets, and public policy can significantly affect our business and industry. NRG, like most businesses, belongs to organizations and trade associations that may engage in lobbying activities, which we annually review alongside our corporate political contributions, as disclosed in our Public Policy Engagement & Corporate Political Contributions report. Based on a review of the Company's internal records and discussions with senior management, the list below includes membership organizations, trade associations and social welfare organizations to which NRG paid annual dues in 2025 of \$25,000 or more and which were registered to lobby, or did, in fact, engage in lobbying, at the state or federal level.

Since 2021, NRG has also annually evaluated each organization's climate-related policy position, to the extent one exists. The Company's public policy efforts and payments to trade associations are subject to oversight by the Corporate Governance & Nominating Committee, which consists entirely of independent, non-employee directors.

Our Climate Change Principles

We reference key tenets of our [Climate Change Principles](#), first published in 2018, to guide this review. NRG is committed to:

- Providing sustainable energy products and solutions that help our customers meet their needs and expectations, including meeting their sustainability goals
- Advocating for residential customer choice to facilitate demand for lower carbon energy products and services
- Advancing resilience through assessing and planning for potential climate change impacts to our business
- Ensuring our Board of Directors remains well-versed in leading climate competencies and governance practices
- Engaging proactively with investors and other key stakeholders on governance and disclosure expectations
- Reporting our impact and progress using leading disclosure frameworks and standards
- Supporting policies on climate change that align with NRG's current climate ambitions

Approach

To ensure that the trade associations we financially supported in 2024 align with NRG's Climate Change Principles, we:

- Compiled a list of membership organizations (dues \geq \$25,000 and registered or active lobbyist at state or federal level)
- Reviewed publicly available policy statements, reports, websites, and other materials to assess each association's climate position
- Compared each association's climate positions against NRG's Climate Change Principles; alignment decisions were made by an internal multi-department team

- Reviewed findings with members of our executive team and the Board’s Governance and Nominating Committee, which has oversight responsibility for sustainability at NRG

The views and conclusions in this review are those of NRG and, where written climate policy positions were not publicly available, we made reasonable interpretations and judgments to arrive at our conclusions.

Review of Memberships / Trade Associations

Review Methodology

Category	Definition
Explicitly Aligned or Implicitly Aligned	The association’s climate positions can be reasonably evaluated as broadly aligned with NRG’s Climate Change Principles or explicitly aligned based upon publicly available materials.
No Position	The association does not engage in political activities concerning climate issues and has made no statements regarding climate.
Explicitly or Implicitly Not Aligned	The association’s climate positions can reasonably be evaluated as broadly not aligned with the objectives of NRG’s Climate Change Principles or explicitly not aligned based upon publicly available materials.

Organization Climate Position Assessment

Organization	Climate Position Assessment
Advanced Energy Management Alliance	Implicitly Aligned
Advanced Energy United	Explicitly Aligned
Allegheny Conference on Community Development	Explicitly Aligned
Alliance for Energy Choice	No Position
American Council on Renewable Energy	Explicitly Aligned
Association of Edison Illuminating Companies	Implicitly Aligned
Association of Electric Companies of Texas	Implicitly Aligned
Business Council for Sustainable Energy	Explicitly Aligned
CERES	Explicitly Aligned
CNEXT	No Position
Coalition for Renewable Natural Gas	Implicitly Aligned
Electric Power Supply Association	Implicitly Aligned

Organization	Climate Position Assessment
Ethical AI Governance Group, Inc.	No Position
Gartner, Inc.	Explicitly Aligned
Greater Houston Partnership	Explicitly Aligned
Illinois Competitive Energy Association	No Position
Illinois Energy Association	No Position
Illinois Manufacturers Association	Implicitly Aligned
Internet of Things Consortium Inc.	No Position
Marcellus Shale Coalition	Implicitly Aligned
Natural Gas Supply Association	Implicitly Aligned
Navex Global, Inc.	No Position
Northwestern & Intermountain Power Producers Coalition	Implicitly Aligned
Ohio Manufacturers Association	Implicitly Aligned
PJM Power Providers	Implicitly Aligned
Powering Texans	No Position
Regulators Roundtable Institute	No Position
Resources for the Future, Inc.	Implicitly Aligned
Retail Energy Advancement League	Implicitly Aligned
Rocky Mountain Institute	Explicitly Aligned
Security Industry Alarm Coalition	No Position
Texas Apartment Association	No Position
Texas Association of Business	No Position
Texas Civil Justice League	No Position
Texas Competitive Power Advocates	No Position
Texas Energy Association for Marketers	No Position
Utility Solid Waste Activities Group	No Position
Western Power Trading Forum	Implicitly Aligned
World 50	No Position
Z-Wave Alliance, LLC	Implicitly Aligned

How We Resolve Non-Alignment

We understand that organizations manage widely differing views among their membership, and positions taken on any topic by an organization are often a compromise. Although we may share our perspectives, we do not determine the positions our associations may take. If there are significant differences between our principles and an association's advocacy, we would engage its leadership about reconsidering its position and accelerating its path towards alignment.

Forward-Looking Statements

This report contains forward-looking statements that may state NRG's or its management's intentions, beliefs, expectations, predictions, targets, or goals for the future. Such forward-looking statements are subject to certain risks, uncertainties and assumptions, and typically can be identified by the use of words such as "will," "expect," "estimate," "anticipate," "forecast," "plan," "believe," and similar terms. Although NRG believes that its expectations are reasonable, it can give no assurance that these expectations will prove to have been correct, and actual results may vary materially. Factors that could cause actual results to differ from those implied by the forward-looking statements in this report are set forth in the Company's most recent Annual Report on Form 10-K, quarterly and other periodic reports, current reports and other filings with the Securities and Exchange Commission at www.sec.gov. NRG undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.