



Responsibility: Jessica Oney, VP, Government Affairs
Owner: Jessica Oney, VP, Government Affairs
Approved by: Chris Moser, Head of Competitive Markets and Policy
Date: February 2025

Public Policy Engagement & Corporate Political Contributions

As an energy and services provider that primarily operates in competitive markets, public policy can significantly affect our business and industry. Accordingly, NRG, like most businesses, belongs to organizations and trade associations that may engage in lobbying activities to support initiatives relevant to our business.

Based on a review of the Company's internal records and discussions with senior management, the below list includes membership organizations, trade associations and social welfare organizations to which NRG paid annual dues in 2024 of \$25,000 or more.

- Advanced Energy Management Alliance \$35,000
- Advanced Energy United \$105,500
- Allegheny Conference \$25,600
- Alliance for Energy Choice \$36,000
- American Conservation Coalition \$50,000
- American Council on Renewable Energy \$30,000
- Association of Edison Illuminating \$72,7923
- Association of Electric Companies of Texas \$350,000
- Business Council for Sustainable Energy \$55,250
- CERES \$52,500
- Clean Energy Buyers Alliance \$25,000
- Coalition for Renewable Natural Gas \$30,000
- Coalition for Community Solar Access \$35,000
- CNEXT \$25,000
- Electric Power Supply Association \$173,250
- Gartner, Inc. \$113,200
- Greater Houston Partnership \$165,375
- Grid Status, Inc. \$90,000
- Illinois Competitive Energy Association \$28,800
- Illinois Energy Association \$80,000
- Illinois Manufacturers Association \$25,000
- Marcellus Shale Corporation \$50,000
- Natural Gas Supply Association \$200,000
- Northwestern & Intermountain Power Producers Coalition \$30,000
- PJM Power Providers \$100,000
- Retail Energy Advancement League \$500,000
- Rocky Mountain Institute \$37,500
- Security Alarm Coalition \$25,000
- Texas Apartment Association \$65,000
- Texas Competitive Power Advocates \$75,000
- Texas Energy Association for Marketers \$26,500
- Utility Solid Waste Activities Group \$65,998
- Western Power Trading Forum \$46,325
- Z Wave Alliance LLC \$85,000

The Company's public policy efforts, political contributions and payments to membership and trade associations, are subject to oversight by the Corporate Governance & Nominating Committee which consists entirely of independent, non-employee directors. Each year, the Committee receives and reviews an annual report on the Company's political contribution policy and practices regarding political contributions.

Public Policy Engagement & Corporate Political Contributions

2024 Corporate Political Contributions

 **Arkansas**

Tim Griffin	\$5,000
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 **California**

Angelique Ashby	\$5,000
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Rebecca Bauer-Kahan	\$5,000
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Steven Bennett	\$5,000
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Isaac Bryan	\$3,000
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Phil Chen	\$5,500
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James Gallagher	\$5,500
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Greg Hart	\$5,500
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Josh Hoover	\$5,500
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Joe Patterson	\$5,500
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Cottie Petrie-Norris	\$5,000
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Greg Wallis	\$5,500
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Akilah Weber	\$1,500
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Buffy Wicks	\$5,000
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 **Florida**

Ashley Moody	\$20,000
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Public Policy Engagement & Corporate Political Contributions



John Albers	\$1,000
Jason Anavitarte	\$1,000
Beth Camp	\$1,000
Lauren Daniel	\$2,600
Houston Gaines	\$1,000
Scott Hilton	\$1,000
Todd Jones	\$1,000
Jan Jones	\$1,450
Elana Parent	\$2,600
Matt Reeves	\$1,000
Jordan Ridley	\$1,000
Randy Robertson	\$1,000
Steven Sainz	\$2,600
Brian Strickland	\$1,000
Carden Summers	\$1,000
Ben Watson	\$2,600
Marcus Wiedower	\$1,000
Rick Williams	\$2,600
Bruce Williamson	\$1,000
Georgia House Republican Trust Inc.	\$15,000
Georgia Senate Majority Defense Fund Inc	\$2,000

Public Policy Engagement & Corporate Political Contributions



Neil Anderson	\$1,000
Chris Belt	\$1,000
Harry Benton	\$750
Terry Bryant	\$1,000
Dan Caulkins	\$750
Terra Costa Howard	\$1,000
Fred Crespo	\$750
Bill Cunningham	\$3,000
William Davis	\$2,000
Eva-Dina Delgado	\$2,000
Marcus Evans	\$1,500
Angie Guerra-Cuellar	\$1,500
Matt Hanson	\$550
Don Harmon	\$3,500
Lisa Hernandez	\$7,000
Barbara Hernandez	\$1,000
Jay Hoffman	\$3,000
Mattie Hunter	\$1,000
Greg Johnson	\$500
Patrick Joyce	\$550
Mike Kelly	\$1,000
Meg Loughran Cappel	\$950
Natalie Manley	\$3,000

Public Policy Engagement & Corporate Political Contributions

Tony McCombie	\$1,000
Cyril Nichols	\$1,000
Sue Rezin	\$500
Bob Rita	\$750
Justin Slaughter	\$1,250
Steve Stadelman	\$2,000
Katie Stuart	\$1,000
Curtis Tarver	\$2,500
Dan Ugaste	\$500
Dave Vella	\$1,500
Larry Walsh Jr.	\$2,500
Travis Weaver	\$1,000
Emanuel Welch	\$3,000
Jawaharial Omar Williams	\$1,750
Illinois Democratic Party	\$15,000
Illinois State Delegation	\$5,000



Craig Greene	\$1,000
Mike Francis	\$500



House Republican Fund	\$500
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Public Policy Engagement & Corporate Political Contributions

House Democratic Fund	\$500
Senate Republican Majority	\$500
State Democratic Party	\$10,000
Senate Democratic Campaign Committee	\$500



House Republican Caucus	\$20,000
House Democratic Caucus	\$20,000
Senate Democratic Caucus	\$10,000
Senate Republican Caucus	\$10,000



Derek Brown	\$12,500
Spencer Cox	\$5,000
Charniele Herring	\$500
Michael Jones	\$500
Alfonso Lopez	\$500
Michelle Maldonado	\$500
Joe McNamara	\$500
Jeremy McPike	\$1,000



Creigh Deeds	\$1,000
Adam Ebbin	\$1,000
Michael Feggans	\$500
Charniele Herring	\$500

Public Policy Engagement & Corporate Political Contributions

Michael Jones	\$500
Alfonso Lopez	\$500
Michelle Maldonado	\$500
Joe McNamara	\$500
Jeremy McPike	\$1,000
Irene Shin	\$500
Rip Sullivan	\$1,000
Scott Surovell	\$1,000
Michael Webert	\$1,000
Wren Williams	\$500

2024 NRG New York PAC Contributions

Andrea Stewart-Cousins	\$1,000
Phil Palmesano	\$500
Republican Assembly Campaign Committee	\$500
New York State Democratic Assembly Campaign Committee	\$1,000