
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
WASHINGTON, D.C. 20549

FORM 8-K
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **March 26, 2024**

NRG ENERGY, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

001-15891
(Commission File Number)

41-1724239
(IRS Employer Identification No.)

910 Louisiana Street, Houston, Texas 77002
(Address of principal executive offices, including zip code)

(713) 537-3000
(Registrant's telephone number, including area code)

N/A
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01	NRG	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 26, 2024, NRG Energy, Inc. (the “Company”) issued a press release announcing that Elizabeth Killinger, Executive Vice President, NRG Home, has notified the Company of her retirement from the Company. Mr. Rasesh Patel, currently Executive Vice President, Smart Home for the Company, will assume the leadership of the NRG Home business effective immediately. Ms. Killinger will remain with the Company in an advisory capacity until January 2025 to assist with the transition of her responsibilities.

A copy of the press release announcing the above-described management changes is attached as Exhibit 99.1 to this Current Report on Form 8-K and incorporated herein by reference.

Item 9.01 Financial Statement and Exhibits

(c) Exhibits:

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press release dated March 26, 2024
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the iXBRL document.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NRG Energy, Inc.
(Registrant)

Dated: March 26, 2024

By: /s/ Christine A. Zoino
Christine A. Zoino
Corporate Secretary



NRG Announces Changes in Leadership

HOUSTON—March 26, 2024—NRG Energy Inc. (NYSE: NRG) today announced that Elizabeth Killinger has elected to retire from her role as Executive Vice President, NRG Home. Rasesh Patel has been named President, NRG Consumer, and will oversee the two separate business segments of Smart Home and Home Energy, effective immediately. Mrs. Killinger will remain with NRG as an advisor to the CEO until January 2025.

“I want to thank Elizabeth for her leadership, service, and dedication to NRG for over 20 years. On behalf of the Board and the entire NRG team, we want to acknowledge her strong commitment to meeting the needs of our customers and employees, while positioning NRG for growth well into the future,” said Larry Coben, NRG Chair, Interim President and CEO. “I am confident that with Rasesh leading our current home energy and smart home teams we will continue to advance NRG’s position as the premier energy and home services company.”

Rasesh Patel has served as Executive Vice President, Smart Home and President of Vivint, since March 2023 following the close of NRG’s acquisition, and served as Chief Operating Officer of Vivint from May 2022 to March 2023. Prior to joining Vivint, he held numerous senior leadership positions with AT&T and DIRECTV. In those roles, Mr. Patel led teams responsible for approximately \$35 billion in annual revenue, focused on integrated technology platforms, product solutions, and customer experience. Mr. Patel holds an MBA from UCLA’s Anderson School of Management and a bachelor’s degree in electrical and computer engineering from the University of California, Irvine.

About NRG

NRG Energy is a leading energy and home services company powered by people and our passion for a smarter, cleaner, and more connected future. A Fortune 500 company operating in the United States and Canada, NRG delivers innovative solutions that help people, organizations, and businesses achieve their goals while also advocating for competitive energy markets and customer choice. More information is available at www.nrg.com. Connect with NRG on Facebook and LinkedIn, and follow us on Twitter, @nrenergy.

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