



## Overview

NRG Energy is a leading energy and smart home company powering a brighter, smarter future. We have long recognized the urgency of climate change and have worked to harness market-driven solutions to help address the challenge. We also believe in the importance of providing greater transparency on our approach to managing climate-related impacts across our business and operations.

NRG primarily operates in competitive markets, and public policy can significantly affect our business and industry. Accordingly, NRG, like most businesses, belongs to organizations and trade associations that may engage in lobbying activities. We annually review our membership in such organizations and our corporate political contributions, as disclosed in our Public Policy Engagement & Corporate Political Contributions report. Starting in 2021, NRG also conducted an analysis of these organizations' climate positions. This report discloses affiliations in membership organizations, trade associations, and social welfare organizations, and their positions on climate policy. We include organizations: (1) to which NRG paid annual dues in 2024 of \$25,000 or more; and (2) which were registered to lobby at a state or federal level, or which did, in fact, engage in such lobbying. For these organizations, we evaluated their climate-related policy position, to the extent they had one.

## Our Climate Change Principles

We reference key tenets of our [Climate Change Principles](#), first published in 2018, below. NRG's efforts to combat climate change are aligned with our vision to provide energy and home services that unleash innovative solutions to create a smarter, cleaner, and more connected future that enhances people's lives and delivers value to our stakeholders. To that end, we are committed to:

- Providing sustainable energy products and solutions that help our customers meet their needs and expectations, including meeting their sustainability goals
- Advocating for residential customer choice to facilitate demand for lower carbon energy products and services
- Advancing resilience through assessing and planning for potential climate change impacts to our business
- Ensuring our Board of Directors remains well-versed in leading climate competencies and governance practices
- Engaging proactively with investors and other key stakeholders on topics such as governance or disclosure expectations
- Reporting our impact and progress using leading disclosure frameworks and standards
- Supporting policies on climate change that align with the current ambitions of the Paris Agreement

## Approach

To ensure that the trade associations we financially supported in 2024 align with NRG's Climate Change Principles, we followed the process below:

- Determined the scope of the review in collaboration with business experts and cross-functional teams at NRG.
- Compiled a list of membership organizations, trade associations, and social welfare organizations to which NRG paid annual dues in 2024 of \$25,000 or more; and which were registered to lobby at the state or federal levels or who did, in fact, engage in such lobbying.



- Reviewed current policy statements and publicly available information such as reports, websites, policy submissions, or other media sources to determine each trade association’s climate position.<sup>1</sup>
- Compared each trade association’s climate positions against NRG’s Climate Change Principles to determine whether sufficient alignment exists.
- Decisions on alignment were made by the same internal multi-department team.
- Reviewed output of this process with members of our executive team and the Board’s Governance and Nominating Committee, which has oversight responsibility for sustainability at NRG.

The views and conclusions in this review are those of NRG and, where written climate policy positions were not publicly available, we made reasonable interpretations and judgments to arrive at our conclusions.

## Review of Memberships / Trade Associations

### Review Methodology

Explicitly Aligned or Implicitly Aligned: The association’s climate positions can be reasonably evaluated as broadly aligned with NRG’s Climate Change Principles or explicitly aligned based upon publicly available materials.

No Position: The association does not engage in political activities concerning climate and has made no statements regarding climate.

Explicitly or Implicitly Not Aligned: The association’s climate positions can reasonably be evaluated as broadly not aligned with the objectives of the NRG’s Climate Change Principles or explicitly not aligned based upon publicly available materials.

Below is our assessment of the climate positions of each organization.

Number of Lobbying Organizations by Assessment Category			
Explicitly Aligned	Implicitly Aligned	No Position	Explicitly or Implicitly Not Aligned
10	15	9	0

### Advanced Energy Management Alliance – Implicitly Aligned

The Advanced Energy Management Alliance (AEMA) advocates for efficient, cost-effective, environmentally sustainable energy policies. Its primary focus is on the domestic energy grid and distributed energy solutions.

### Advanced Energy United – Explicitly Aligned

Advanced Energy United (AEU), formerly Advanced Energy Economy, is a trade association of energy producers and is on the record as a strong advocate of clean energy

### Allegheny Conference –Explicitly Aligned

<sup>1</sup> Note that after we assessed an organization’s climate position, we did not do a detailed assessment of the nature of its specific climate-related activities.



The Allegheny Conference is a business association focused on improving economic development in the Greater Pittsburgh region. The Conference supports investments in more efficient and cleaner energy technology to address, among other concerns, the factors that contribute to climate change.

### **Alliance for Energy Choice – No Position**

The Alliance for Energy Choice is an Ohio state legislative trade association advocating for competitive electric and natural gas markets.

### **American Conservation Coalition – Implicitly Aligned**

The American Conservation Coalition is a nonprofit organization dedicated to mobilizing young people around environmental action. The group is focused on promoting land and wildlife conservation, as well as domestic energy development, including renewable energy.

### **American Council on Renewable Energy – Explicitly Aligned**

The American Council on Renewable Energy (ACORE) represents a broad cross-section of the renewable energy industry to accelerate the transition to a clean energy economy.

### **Association of Edison Illuminating – Implicitly Aligned**

The Association of Edison Illuminating (AEI) is an electric utility industry association that focuses on promoting collaboration, innovation, and best practices in the industry. AEI supports operational excellence and advances digital and distributed energy solutions, including electrification to meet the needs of the energy transition.

### **Association of Electric Companies of Texas – Implicitly Aligned**

The Association of Electric Companies of Texas (AECT) is comprised of Texas electricity companies. Its primary focus is on maintaining an efficient, reliable, and environmentally- friendly Texas energy grid.

### **Business Council for Sustainable Energy – Explicitly Aligned**

The Business Council for Sustainable Energy (BCSE) is a bi-partisan clean energy trade association representing a broad portfolio of energy efficiency, natural gas, and renewable energy industries, as well as energy storage, sustainable transportation, and emerging decarbonization technology providers.

### **CERES – Explicitly Aligned**

CERES is a nonprofit sustainability advocacy organization working to accelerate the transition to a cleaner, more just, and resilient world.

### **Clean Energy Buyers Alliance – Explicitly Aligned**

The Clean Energy Buyers Alliance activates energy buyers and partners to advance low-cost, reliable, carbon emissions-free global electricity systems.

### **Coalition for Renewable Natural Gas – Implicitly Aligned**

The Coalition for Renewable Natural Gas advocates for the sustainable development, deployment, and utilization of renewable natural gas so that present and future generations have access to domestic, renewable, clean fuel and energy.

### **Coalition for Community Solar Access – Explicitly Aligned**



The Coalition for Community Solar Access (CCSA) is a national trade association working to expand customer choice and access to solar for households and businesses in America through community solar.

### **CNEXT – No Position**

CNEXT is a leadership development and executive networking company that partners with organizations to build strong pipelines of future-ready leaders.

### **Electric Power Supply Association – Implicitly Aligned**

The Electric Power Supply Association (EPSA) advocates for well-functioning competitive wholesale electricity markets that enable a reliable and cost-effective energy expansion.

### **Gartner, Inc. – Explicitly Aligned**

Gartner, Inc. is a leading global research and advisory company that helps business leaders make informed decisions on critical priorities through a combination of expert insights, data, and tools. Gartner has established near-term science-based emissions targets and a net-zero commitment.

### **Greater Houston Partnership – Explicitly Aligned**

The Greater Houston Partnership (GHP) is a business association focused on improving the business climate in the Greater Houston region. Through GHP's Houston Energy Transition Initiative (HETI), the organization convenes and advocates to accelerate the energy transition.

### **Grid Status, Inc. – Implicitly Aligned**

Grid Status, Inc. is a data analytics company focused on transforming how energy professionals access and use information about the electrical grid. Their mission is to accelerate the energy transition through better data.

### **Illinois Competitive Energy Association – No Position**

The Illinois Competitive Energy Association (ICEA) is a trade group focused on competition in Illinois' retail electricity and natural gas markets.

### **Illinois Energy Association – No Position**

The Illinois Energy Association represents competitive electric and natural gas utilities and power generators.

### **Illinois Manufacturers Association – Implicitly Aligned**

The Illinois Manufacturers Association (IMA) represents Illinois manufacturers that create life-saving products, build infrastructure, feed the world, power our homes and businesses, develop pioneering technology and communication, and provide for national defense. The organization supports sustainable manufacturing practices.

### **Marcellus Shale Coalition – Implicitly Aligned**

The Marcellus Shale Coalition represents the interests of participants in the natural gas industry as it relates to the Marcellus and Utica Shale plays. The Marcellus Shale Coalition supports the reduction of GHG emissions by increased reliance on natural gas rather than more carbon-intensive fuel sources.

### **Natural Gas Supply Association – Implicitly Aligned**

The Natural Gas Supply Association (NGSA) represents integrated and independent companies that supply natural gas and solely focuses on producer-marketer issues related to the downstream natural



gas industry. NGSAs advocates for well-functioning markets that foster a growing, competitive market for natural gas and is dedicated to achieving a cleaner future through strong partnerships with renewables and supporting innovative technologies and market solutions that reduce emissions.

### **Northwest & Intermountain Power Producers Coalition – Implicitly Aligned**

The Northwest and Intermountain Power Producers Coalition (NIPPC) represents competitive power participants in the Pacific Northwest and Intermountain region. NIPPC supports policies to decarbonize the power sector and broader economy.

### **PJM Power Providers Group – Implicitly Aligned**

The PJM Power Providers Group represents the interests of participants in the PJM power region. The group supports efforts to achieve state carbon reduction objectives.

### **Retail Energy Advancement League – Implicitly Aligned**

Retail Energy Advancement League is a national advocacy organization dedicated to the expansion and modernization of American retail energy markets, to support customer choice and market innovation.

### **Rocky Mountain Institute – Explicitly Aligned**

The Rocky Mountain Institute (RMI) is an independent nonprofit organization dedicated to transforming energy systems through market-driven solutions to secure a prosperous, resilient, clean future.

### **Security Alarm Coalition – No Position**

The Security Alarm Coalition is a nonprofit organization focused on alarm management. The organization’s mission is to reduce false alarms, improve alarm ordinance effectiveness, and maintain police response to alarms.

### **Texas Apartment Association – No Position**

The Texas Apartment Association represents the interests of participants in Texas’ rental housing industry.

### **Texas Competitive Power Advocates – No Position**

The Texas Competitive Power Advocates (TCPA) represents the interests of Texas power generators and wholesale marketers within the state.

### **Texas Energy Association for Marketers – No Position**

The Texas Energy Association for Marketers (TEAM) is a trade association that represents and advocates for participants in the Texas energy market, particularly those involved in retail energy marketing.

### **Utility Solid Waste Activities Group – No Position**

The Utility Solid Waste Activities Group (USWAG) counts over 130 utility operating companies, power producers, and energy companies, as well as industry associations, among its members. USWAG focuses on policies related exclusively to coal ash and solid waste issues.

### **Western Power Trading Forum – Implicitly Aligned**

The Western Power Trading Forum (WPTF) is a California-based industry association advocating for competitive electricity markets across the Western Interconnection of the United States. WPTF



actively engages in policy and regulatory developments related to carbon pricing and clean energy promotion.

### **Z-Wave Alliance LLC – Implicitly Aligned**

The Z-Wave Alliance is a standards development organization dedicated to advancing the Z-Wave technology platform, which powers smart home and Internet of Things (IoT) solutions globally. The organization emphasizes that smart homes powered by Z-Wave technology can reduce energy consumption and lower carbon footprints.

### **How We Resolve Non-Alignment**

We understand that organizations manage widely differing views among their membership, and positions taken on any topic by an organization are often a compromise. Although we may share our perspectives, we do not determine the positions our associations may take. If there are significant differences between our principles and an association's advocacy, we would engage its leadership about reconsidering its position and accelerating its path towards alignment.

### **Forward-Looking Statements**

This Industry Association Climate Review contains certain forward-looking statements that reflect NRG Energy, Inc.'s current views with respect to future events and the financial and operational performance of NRG Energy, Inc. These forward-looking statements are based on NRG Energy, Inc.'s current expectations and projections about future events. Because these forward-looking statements are subject to risks and uncertainties, actual future results or performance may differ materially from those expressed in or implied by these statements due to any number of different factors, many of which are beyond the ability of NRG Energy, Inc. to control or estimate precisely, including changes in the regulatory environment, future market developments, fluctuations in prices, and the impact of climate and other risks. For a list of important factors that could affect future results and could cause those results to differ materially from those expressed in the forward-looking statements, please refer to NRG Energy, Inc.'s annual and quarterly filings with the Securities and Exchange Commission available at [www.sec.gov](http://www.sec.gov). NRG disclaims any current intention to update or revise any forward-looking statements, except as required by law. You are cautioned not to place undue reliance on the forward-looking statements contained herein, which are made only as of the date of this document. The information contained in this Industry Association Climate Review does not purport to be comprehensive and has not been verified by any independent third party.