

Responsibility: Jessica Oney, Senior Director-Government Affairs Owner: Jessica Oney, Senior Director-Government Affairs Approved by: Michael Bramnick, Senior Vice President-Administration & Chief Compliance Officer Date: March 2, 2022

Public Policy Engagement & Corporate Political Contributions

As an energy and services provider that primarily operates in competitive markets, public policy can significantly affect our business and industry. Accordingly, NRG, like most businesses, belongs to organizations and trade associations that may engage in lobbying activities.

Based on a review of the Company's internal records and discussions with senior management, the below list includes membership organizations, trade associations and social welfare organizations: (1) to which NRG paid annual dues in 2021 of \$25,000 or more; and (2) which were registered to lobby at the state or federal levels or who did, in fact, engage in such lobbying; as well as the total amount paid to such organizations in 2021:

- Advanced Energy Economy \$75,000
- Advanced Energy Management Alliance \$30,000
- Allegheny Conference \$25,603
- American Council on Renewable Energy \$27,500
- Association of Electric Companies of Texas \$350,000
- Business Roundtable \$150,000
- Ceres, Inc. \$35,000
- Citizens Against Nuclear Bailouts \$72,000
- Clean Energy Buyers Alliance \$25,000
- Electric Power Supply Association \$499,300
- Greater Houston Partnership \$150,000
- Illinois Competitive Energy Association \$28,000

- Illinois Energy Association \$52,500
- Independent Energy Producers Association \$55,000
- Independent Power Producers of New York \$64,800
- Marcellus Shale Corporation \$50,000
- National Home Service Contract Association \$37,000
- New England Power Generators Association \$101,900
- PJM Power Providers \$157,500
- Regional Plan Association \$25,000
- Texas Apartment Association \$50,000
- Texas Competitive Power Advocates \$50,000
- Utility Solid Waste Activities Group \$73,774
- ZETA \$25,000

The Company's public policy efforts, including lobbying activities, political contributions and payments to membership organizations, trade associations and social welfare organizations, are subject to oversight by the Governance & Nominating Committee of the NRG Board of Directors (the Committee) which consists entirely of independent, non-employee directors. Each year, the Committee receives and reviews an annual report on the Company's political contribution policy and practices regarding political contributions.

STATE CONTRIBUTIONS

State Representative Dee Avelar	\$1,000
State Representative Avery Bourne	\$250
State Representative Kelly Burke	\$500
State Representative Dan Caulkins	\$500
State Representative Eva Dina Delgado	\$2,000
State Representative Jim Durkin	\$3,000
State Representative Marcus Evans	\$750
State Representative Will Guzzardi	\$500
State Representative Barbara Hernandez	\$500
State Representative Elizabeth Hernandez	\$1,000
State Representative Jay Hoffman	\$2,000
State Representative Mark Luft	\$1,000
State Representative Rita Mayfield	\$500
State Representative Anna Moeller	\$500
State Representative Cyril Nichols	\$500
State Representative Aaron Ortiz	\$500
State Representative Lamont Robinson	\$750
State Representative Justin Slaughter	\$1,000
State Representative Larry Walsh Jr.	\$1,000
State Representative Chris Welch	\$5,000
State Representative Dave Welter	\$750
State Representative Keith Wheeler	\$1,500
State Senator Neil Anderson	\$1,000
State Senator Christopher Belt	\$1,500
State Senator Meg Loughran Cappel	\$750
State Senator Bill Cunningham	\$2,500
State Senator Don Harmon	\$5,000
State Senator Michael Hasting	\$2,000
State Senator Mattie Hunter	\$1,000
State Senator Adriane Johnson	\$1,000
State Senator Emil Jones III	\$1,000
State Senator Dave Koehler	\$1,500
State Senator Kimberly Lightford	\$1,000
State Senator Dan McConchie	\$2,500
State Senator Laura Murphy	\$750
State Senator Sue Rezin	\$1,500
State Senator Elgie Sims	\$500

State Senator Ram Villivalam	\$500
State Senator Craig Wilcox	\$750

Maryland

State Senator Joanne Benson	\$1,000
State Senator Steve Hershey	\$1,000
State Senator Ken Kramer	\$750



NRG NY Political Action Committee

\$5,000

Virginia 30

House of Delegates Charniele Herring

\$1,000